



Environmental Policy

Adani Wilmar Limited ("AWL") is India's leading Food FMCG company with business activities which include most of the kitchen essentials for Indian consumers, including edible oil, wheat flour, rice, pulses besan, sugar, specialty fats and castor, castor derivatives, oleo chemicals & downstream specialty chemicals. AWL has over 23 manufacturing plants across ten states in India. The Company has been exploring new markets and our branded products are now available in 30+ countries across six continents.

AWL recognizes the value, importance and necessity of sustainably managing its operations such that the present needs of society are met without compromising the ability of future generations to meet their own needs and enjoy the same resources we have today. AWL is therefore committed to minimizing the environmental impact from all our operations and to achieve this we will:

- Ensure compliance with all applicable environmental laws in the countries in which we operate.
- Maintain, monitor, report, review, audit and continually improve the AWL Environmental Management System, consistent with the requirements of ISO 14001, as well as other relevant environmental and sustainability standards.
- Strive for continuous environmental performance improvement through the setting of meaningful environmental objectives and targets.
- Identify, report, investigate and resolve all environmental incidents and non-conformances and take action to prevent recurrence.
- Regularly report to senior management about our environmental performance and issues, including infringements and regulatory non-conformance.
- Consult with stakeholders on environmental issues
- Encourage the use of natural resources or apply waste, energy and water minimization principles; whichever is more appropriate.
- Take all practical steps to prevent land, air and water pollution through reduced use of chemicals, resource conservation, waste reduction, recycling & reuse and proper waste disposal in every area of activity.
- Educate and train employees on environmental and related issues; and encourage their participation and cooperation to minimize adverse impact on and protect the environment.
- Work with business partners and other stakeholders to ensure they are environmentally responsible.
- Communicate, make available and promote this Environmental Policy with the aim of ensuring that all employees, business partners and other stakeholders are aware of the environmental impacts of AWL's activities as well as their individual obligations.
- Share and regularly report on our environmental objectives and performance with our employees and other interested parties through AWL's annual Reports.
- Periodically review this Environmental Policy to ensure it remains relevant and applicable to our business.

Responsibilities

The Board and the Management Committee of the organization is committed to conduct the company operations in an environmentally sound manner. The overall responsibility for environment management at each unit will rest with the Unit Head, who will ensure implementation of AWL Policy on Environment at the unit level. Concerned line managers/heads of departments are responsible for environmental performance at department levels.

Angshu Mallick
Managing Director and Chief Executive Officer
Adani Wilmar Limited
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